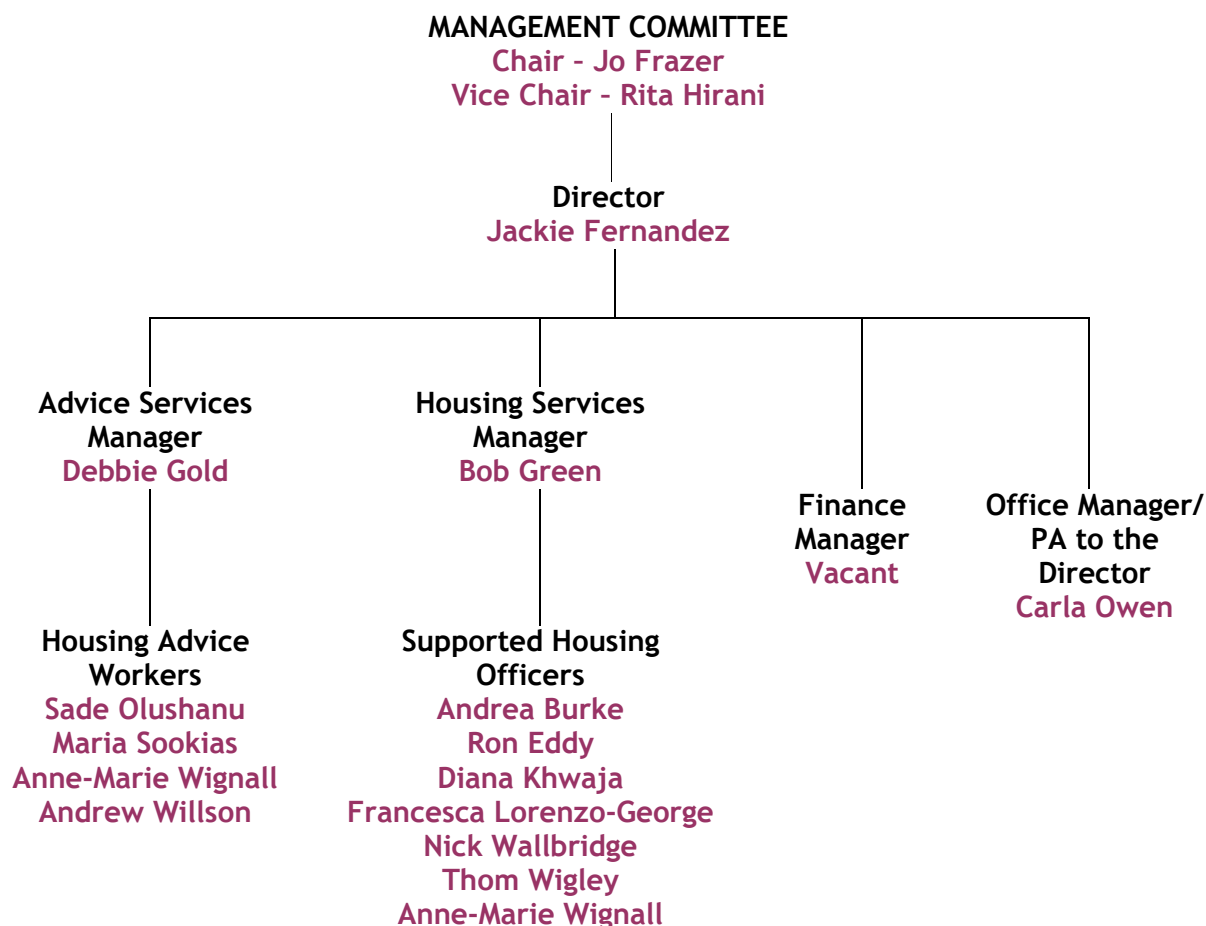


Stonewall Housing operates as a hierarchical structure of management and responsibility. This structure can be simplified as follows:



Ultimate responsibility for running the organisation lies with the Management Committee. This Committee is composed of volunteers, who identify as lesbian, gay, bisexual or transgender and who have a range of skills and abilities that qualify them to ensure the organisation is meeting its stated aims and objectives, and is functioning within legal and other requirements. Each year, members of the Committee are elected to the posts of Chair, Vice Chair and Treasurer. The Director is appointed as Company Secretary. These office holders have a particular interest/responsibility for certain aspects of the organisation.

Paid staff members are employed to carry out specific functions within the organisation, and each member of staff is accountable to the management level above them. In practical terms, authority and responsibility is delegated to the Director who has an overview of the service in terms of standards, co-ordination, planning, finance, etc.

The Management Committee meets every six weeks. They receive reports at each of these meetings on the activities of the organisation, issues that are liable to affect our work, future developments, etc. This information enables the Committee to monitor the organisation's work, and to ensure that our policies, procedures, and practices are all in line with Stonewall Housing's aims.